A systematic review of lost-time injuries in the global mining industry

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Abstract

BACKGROUND: Mining is a hazardous occupation with elevated rates of lost-time injury and disability.

OBJECTIVE: The purpose of this study is twofold: 1) To identify the type of lost-time injuries in the mining workforce, regardless of the kind of mining and 2) To examine the antecedent factors to the occupational injury (lost-time injuries).

METHODS: We identified and extracted primary papers related to lost-time injuries in the mining sector by conducting a systematic search of the electronic literature in the eight health and related databases.

RESULTS: We critically reviewed nine articles in the mining sector that examined lost-time injuries. Musculoskeletal injuries (hand, back, limbs, fractures, lacerations and muscle contusions), slips and falls were identified as types of lost-time injuries. The review identified the following antecedent factors related to lost-time injuries: the mining work environment (underground mining), being male, age, working with mining equipment, organizational size, falling objects, disease status, job training and lack of occupational safety management teams, recovery time, social supports, access to health services, pre-injury health status and susceptibility to injury.

DISCUSSION: The mining sector is a hazardous environment that increases workers’ susceptibility to occupational injuries. There is a need to create and implement monitoring systems of lost-time injuries to implement prevention programs.

Keywords: Work disability, health and safety, occupation, injury

1. Introduction

Globally, mining is regarded as a high-risk occupation [1], and despite substantial progress in the area of occupational health and safety, in many nations, mining remains the industry where occupational injuries occur most often [2]. Occupational injuries have significant ramifications on the health of workers and the socioeconomic fabric of the country, yet they draw little public attention in Asia (China [3, 4] and India [5–7]), Europe [8, 9], Africa [10–12] and South America [13]. Occupational injury rates vary considerably by country and are rarely comparable in part due to differences in legislation, availability of injury records (source of lost-time injury claim) and severity of the injury. The type and other characteristics of work-related injuries will vary with the severity of cases, which reflects the duration of workdays lost, and which is distinct from country to country. The mining industry accounts for a substantial proportion of these injuries, particularly fatal injuries and mining has been considered one of the world’s most dangerous occupations [14, 15]. Furthermore, unsafe working conditions are often due to mine workers

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getting exposed to dust and gasses, fires, falling objects, and interaction with machinery among other things, resulting in both fatal and nonfatal injuries [16].

Mining lost-time injuries are complex and characterized by several factors including personal, workplace, compensation and health care system factors [17, 18]. The severity of injuries is a less-used measure (e.g., statistics based on the workdays, statutory days, and restricted workdays per case of injury or illness charged to a single incident) [19]. Lost-time injuries are a helpful metric of overall health and safety in a mine. Tracking lost-time injuries may facilitate identifying variables such as the use of personal protective equipment, occupational health and safety management systems, the efficient use of first aid and rapid access to medical care, or organizational policies concerning return to work and recovery [20]. Also, the mining work environment is inhibited by the absence of natural light, fresh air and open space and the undesirable presence of high temperatures, humidity, dust, fumes, noise and rock stresses. The inherent risks associated with these occupational hazards may trigger workplace injuries in mining worksites. Due to these occupational hazards, the risk inherent in mining may trigger work injury [1].

The purpose of this study is twofold: 1) To identify the type of lost-time injuries in the mining workforce, regardless of the kind of mining and 2) To examine the antecedent factors to the occupational injury (lost-time injuries).

2. Methods

A health research librarian aided in developing and implementing search strategies to identify relevant literature related to mining lost-time injuries. A PICO framework was used to facilitate and refine the search strategy related to lost-time injury in mining. Published research was sought in the following databases and years: Ovid Medline, Embase, PsychINFO, CINAHL, Compendex, GEOBASE, GeoRef, and INSPEC. All articles were restricted to the English language and to human studies. The approach was modified according to the requirements of each database (for the full search strategy, please see Appendix). The search syntax was verified with the assistance of a second health librarian using the Canadian Agency for Drugs and Technologies in Health Peer Review Checklist for Search Strategies [21]. Once the search strategies were finalized, a health librarian conducted the search on December 9, 2015, and the search results were updated on July 17, 2016.

2.1. Study selection

Articles were included in this review based on inclusion of assessment of occupational injury (specifically lost-time injury) in mining and related to understanding a worker’s risk for injury due to physical, chemical, biological, and psychological factors or a combination of factors. Furthermore, the study reported on accidental work-related injuries sustained at/within the workplace; and the study took place in a mining context excluding the United States of America (we have prepared a separate systematic review on the topic that is currently submitted for peer-review). Furthermore, we found no studies from the Americas or Asia that included all of the above mentioned criteria for this review.

Data synthesis involved a mixture of descriptive summaries of the included methodological research papers. Data extracted from research articles that described a summary of measures (odds ratios, difference in means, incident rate ratios) including lost-time injuries at the workplace were grouped and analyzed by study design (e.g., experimental, and observational designs). From this analysis, we prepared a descriptive analysis of the included studies and examined patterns in occupational injury in mining occurring at the workplace as a result of physical, chemical, biological and psychological factors or a combination of factors.

Studies were excluded if they reported on intentional (self-harm) work related injuries sustained at/within the workplace, if the studies did not cite occupational injuries in any mining workforce or if the studies occurred outside of a mining context. Conference proceedings, abstracts, editorials and/or commentaries were excluded as they do not provide sufficient information required for this review.

2.2. Data extraction, management, and methodology

A specifically designed data extraction form has been developed and entered using the Systematic Review Data Repository (U.S. Department of Health and Human Services) to record relevant literature related to lost-time injuries.
For the first phase of screening, two reviewers read the titles and abstracts of all the citations from the electronic database searches and removed all citations not related to lost-time injuries in the mining industry. For the second phase of screening, if the title or abstract indicated that the study might meet the inclusion criteria then each reviewer individually examined the full article; any conflicting views were resolved by consultation between the reviewers, or by seeking advice from other experts on the team. Studies failing to meet these inclusion criteria were excluded from this review.

The extracted data included in the repository included study properties (author names, publication year, country of study, study setting, study design, sample size, methods of measuring lost-time injury, type of mining, location of mining site). Furthermore, we included workers’ characteristics (mean age, sex, work experience, mining work environment) as well as a risk of bias assessment. Due to the heterogeneity of study designs, worker cohorts and variability of outcome measure related to lost-time injury, a meta-analytical approach was not feasible.

2.3. Assessment of study quality, risk of bias in included papers

The Critical Appraisal Skills Programme (CASP) checklist [22] was used to evaluate study quality and risk of bias by overseeing the assessment of validity and reliability of included studies (See Table 1). The following ten questions from the CASP checklist were used to grade and evaluate the studies: 1) Did the study address a clearly focused issue? 2) Did the authors use an appropriate method to answer their question? 3) Was the cohort recruited in an acceptable way? 4) Was the exposure accurately measured to minimize bias? 5) Was the outcome accurately measured to minimize bias? 6a) Have the authors identified all important confounding factors? 6b) Have they [the authors] taken account of the confounding factors in the design and/or analysis? 7a) Was the follow-up of subjects complete enough? 7b) Was the follow-up of subjects long enough? 8) What are the results of this study? 9) How precise are the results? 10) Do you believe the results? The CASP checklists may be applied to various study designs including systematic reviews, RCTs, cohort, and case–control studies, which will allow for the assessment of the range of study designs that may be included in this systematic review [23]. Two researchers (BNK and BG) applied the CASP checklists to the included studies. Disagreements were discussed, and resolved through consensus with the research team.

3. Results

A total of 1,736 articles were retrieved before duplicate removal. A total of 42 articles were removed as duplicates. Of these, nine articles were included in this systematic review (Fig. 1). The studies reported examining lost-time injuries in Europe, Africa, and Oceania. The mean CASP score was 6.4 (SD = 0.72) with a range of scores from 5 to 7. All studies examined measurable lost-time injuries in the mining sector (See Table 1).

3.1. European studies

A Spanish study found 212 accidents that took place between 1982 and 2006 in the Catalonia [24]. For mining injuries (all sectors) or fatalities, 25.5% were precipitated by workers being stuck between objects. Furthermore, 19.3% were a result of objects falling or collapsing onto workers, and 13.2% were due to people falling at different levels. The study found that the first event leading to a lost-time injury was generated by an environmental condition in both surface and underground mining [24]. These environmental conditions resulted from the location of the occupational accident. Moreover, these conditions could have been modified at that point in time (e.g., low lighting, wet floor, or cramped conditions) [24]. Environmental conditions were essentially due to deficiencies in the preventive system of mining workplaces since working conditions depend chiefly on whether companies have established adequate supervision, offered job training, and ensured proper occupational health and safety procedures.

In the coal mining industry, a study out of Wales reported on 58 hand injuries over a three-year (1980–1983) period, of which 52 lost-time records were obtained [25]. The top three causes of lost-time hand injuries were falling rock or coal (34.5%), a moving cable belt or chain (25.9%), and other falling or moving mining implements (25.9%). The most common cause of hand injury was the crushed, compound fracture of the terminal phalangeal area of the digit, with or without pulp loss. Seven workers (13%) returned to work within four weeks, 29 between four and 12 weeks, nine between 12 and 26 weeks, and seven between 26 and 52 weeks [25].
Table 1
Study characteristics of lost-time injury studies

<table>
<thead>
<tr>
<th>Author, year</th>
<th>Sample size and Years examined</th>
<th>Typing of mining and location</th>
<th>Type of injury assessed</th>
<th>Database(s) used for analysis of lost-time injury</th>
<th>Evaluation of study</th>
<th>CASP+ Grade</th>
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<tbody>
<tr>
<td>Calys-Tagoe, 2015</td>
<td>Cross-sectional - 404 miners</td>
<td>Artisanal and small-scale gold mining in Tarkwa mining in Ghana</td>
<td>No specific injuries, but severity was measured based on days missed</td>
<td>Cross-sectional survey looking at miners based on demographic factors, gender, work experience, reported cause of injury, and type of work in the mine (excavation, crushing, sifting, washing, amalgamation, burning, or other)</td>
<td>– This study’s findings describe that type of work, level of experience, gender, and workplace climate plays a significant role in a workplace injury. – Information included self-report which may have recall bias – Study’s purpose, design, analysis, and tables appear to be in order and easy to follow.</td>
<td>7/10</td>
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<tr>
<td>Hull, Leigh, Driscool &amp; Mandryk, 1996</td>
<td>Administrative data for the period of July 1, 1986, to June 30, 1990</td>
<td>21,372 lost-time injury claims Australia</td>
<td>non-fatality involving one or more working days lost as a result of the injury that occurred in underground mines, and that did not occur on the journey to or from work</td>
<td>The New South Wales Joint Coal Board computer based accident/incident reporting system</td>
<td>– Measured severity of injury by four types. Between 1986-1990, the number of lost-time injury days per 100,000 tonnes of raw coal production declined by 73%. – Over the same period, 16% (more than 20 days off work) of all lost-time injury claims in underground mines resulted in 75% of the total days lost.</td>
<td>7/10</td>
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<td>Laflamme, 1996</td>
<td>Retrospective longitudinal analysis from 1980 to 1990 – Male Swedish miners</td>
<td>Iron miners, Sweden</td>
<td>Looked at: – non-specific age-related accidents frequency – Specific age-related accident frequency – Age-related accident severity</td>
<td>For Accidents: The Information System on Occupational Injuries maintained by Sweden’s National Board of Occupational Safety and Health – For Exposed Workers: Swedish Census data</td>
<td>– In this specific population, it appears, as there is a strong correlation between increased age and injury prevalence and severity. – Study’s purpose, design, analysis, and tables appear to be in order and easy to follow. – Caution about the age of the data and potential changes to regulations.</td>
<td>6/10</td>
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<tr>
<td>Leigh, 1990</td>
<td>Cross-sectional study between 1986 and 1988</td>
<td>Coal mining, New South Wales, Australia</td>
<td>No specific injuries, but examined them based on fatalities, missed vs. non-missed work days</td>
<td>Cross-sectional received from the Joint Cal Board reporting system</td>
<td>Main findings suggest that underground miners are at higher risk than non-underground. Furthermore, they recommend a closer look at age, work experience, part of the body that is injured, type of accidents, and shift type for management and prevention purposes.</td>
<td>5/10</td>
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<td>Morgan, 1985</td>
<td>Prospective study</td>
<td>Coal miners in South Wales</td>
<td>Hand injuries of workers with records of the time off work</td>
<td>Prospective – Those who attended the Royal Gwent Hospital with serious hand injuries between 1980 and 1983</td>
<td>Findings suggest that cause of accidents is mainly environmental – working underground which then was much less predictable than present times.</td>
<td>6/10</td>
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<td>Murray, 2005</td>
<td>– Retrospective</td>
<td>Gold mining – 4 gold mines within 50 km radius from Johannesburg, South Africa</td>
<td>– Any injury that led to the absence of the miner for over one day</td>
<td>– Routinely collected data from the mine medical records for the miners (re: HIV) – Work-related injury data was obtained from the Rand Mutual Assurance Company. Insurers were not aware of HIV</td>
<td>– Overall, HIV-positive miners had higher work-related injury than HIV-negative, although not severe. Their findings suggest that HIV-positive miners are risk-takers, but they suggest it’s due to psychological consequences related to learning about the disease. – Study’s purpose, design, analysis, and tables appear to be in order and easy to follow.</td>
<td>7/10</td>
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<td>Poplin, 2008</td>
<td>– Comparison of international data between two countries (not limited to sample) between 1996 and 2003</td>
<td>Coal mining International: USA &amp; Australia (Queensland and New South Wales)</td>
<td>– No specific injuries but measured lost-time</td>
<td>USA: Mine Safety and Health Administration’s (MSHA) Accident, Illness and Injury (AII) databases and from Employment and Address (E &amp;A) files; Queensland Department of Natural Resources and Mines; New South Wales Coal Services, Pty Ltd.</td>
<td>– The study’s findings demonstrate an overall decline in lost time injuries. Declines were noted in New South Wales. As this study sought to examine regulatory approaches between these countries, Australia’s risk-based health and safety regulations suggests more decline in lost time. However, the authors do point out heterogeneity in collecting information that should be considered with the study’s implications – Study’s purpose, design, analysis, and tables appear to be in order and easy to follow.</td>
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<td>Sanmiquel, 2010</td>
<td>– Retrospective Analysis – Sample is 212 (73 underground &amp; 139 “surface”) accidents – Between 1982 and 2006</td>
<td>Spanish mining sector. They did not specify the type of mining. They looked at it as a full sector EUROPE</td>
<td>– They first determine the level of closeness of the accident using classification system highlighted in a former study PE1, PE2, and PE3 describe the preceding factors related to an accident along with a contributing factor (below): 1. Environmental 2. Equipment 3. Work practice 4. Supervision 5. Training 6. Task error 7. Medical 8. Other</td>
<td>National Institute of Safety and Hygiene in Spanish Work (INSHT)</td>
<td>– Briefly, the study’s findings reveal that environmental factors leading to the accident are predominant followed by human behaviours, such as work practice – Failing to describe in more detail the PE’s as previous research, has led to some confusion in interpreting results of this study. – Also, given that this was a retrospective study, there is some subjectivity as measured by inter-rater response based on their “interpretation” of what has led to the injury. They describe a good inter-rater reliability between coders 1 and 2, but it remains somewhat biased – Study’s purpose was clear, study’s design was clear, however, poor procedural reporting – Abstract lacks informative content</td>
<td>7/10</td>
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<tr>
<td>Sanmiquel, 2014</td>
<td>– 71 quarries (with an estimation error of almost 12% due to small sample size collected from a population of almost 4000)</td>
<td>Spanish industrial and ornamental stone mining EUROPE</td>
<td>– No specific injuries, but examined all accidents that caused at least one workday absence</td>
<td>Spanish Ministry of Work and Immigration annual databases on accidents in the mining sector between 2007–08</td>
<td>– Incident rates increase in areas that have reduced safety management services or poor preventative/safety management practices – Their findings came from averaging categorical data as per Likert scales, (1 = poor and 5 = optimal) – Abstract lacks informative content – Sample does not seem to describe persons, but rather quarries, which in a way misleading</td>
<td>6/10</td>
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+Critical Appraisal Skills Programme.
In a Spanish study, San Miguel et al. (2014) reported on a sample of 71 surface mine sites in quarries of industrial and ornamental stone [9]. The study determined that sites with inadequate occupational health and safety management processes also have higher lost-time injuries [9]. San Miguel et al., (2014), developed a 41-item occupational safety management questionnaire that grouped items into four occupational health and safety categories. The Likert scale evaluated the respondent’s agreement on various issues related to workplace prevention, organizational structure and general occupational health and safety in the workplace. The format of the five-level Likert item was: 0 = Strong deficiencies; 1 = Some deficiencies; 2 = Can be improved; 3 = Adequate; 4 = Excellent. Results showed that the lowest quality of occupational safety management scores (μ = 2.45 on a five-point Likert scale with various weight factors given to each question) occurred in “Treatment Plants, Workshops and Storages” with less than 20 employees. Out of 2,449 accidents from 2007–2008, the mean lost-time was 24.6 days with 8.41% resulting in a minimum of 60 days of lost-time and an average of 107.8 days off work. The highest number of occurrences were attributed to physical over-exertion on the muscular-skeletal system, being hit by a falling object or hitting something as the result of a fall [9].

A Swedish study examined the age-related accident risks for male iron-ore miners over a ten-year period from 1980 to 1990 [26]. Laflamme and Blank (1996) reported that 6.3% of male miners experienced an accidental injury which was almost double that of male manufacturing workers at 3.6%. Lost-time injuries involving the upper body consisted of a total of 336 accidents, typically involving individuals...
who were 45 years old or younger. Lost-time injuries resulted in contusions and crushing injuries encountered from contact with flying or falling objects. Upper limb injuries were caused by the handling of various machinery and accounted for 150 accidents due to the manipulation of equipment. Those most susceptible to handling injuries were younger in age (25–34). Lower limb and back injuries (374) were due to missteps, falls or contact with flying or falling objects. These accidents were severe and involved skeletal injuries, sprain/strains, contusions and crushing injuries with lost-time average range of 15–30 days and up to more than 62 days. Sprain and strain injuries accounted for one hundred and seventy-five overexertion injuries to the lower neck and shoulders. These were less severe and resulted in an average of 15–30 days of lost-time. Age groups 55–65 were found to be most affected by a misstep and fall injuries as well as sprains/strains from overexertion. The overall results demonstrated that older miners (45 and over) experienced lower accident rates but had higher averages of lost days from work.

### 3.2. African studies

A South African study examined the relationship between HIV infection and work-related injuries in 7,827 workers at four gold mines [27]. The seroincident (concentration of HIV-virus in blood serum) cohort contained 1,661 HIV-positive miners; the seroconversion interval (is the duration of time in which HIV antibodies develop and become detectable) was less than one year for 58% and less than two years for 86% [27]. The HIV-negative cohort contained 6,166 miners. Altogether there were 2,064 work-related injuries recorded in 1,659 of the miners. The overall work-related injury rate was higher in the HIV-positive than in the HIV-negative miners: 5.4 per 100 person-years at risk (95% confidence interval (CI), 4.9–6.1) compared with 4.3 per100 person-years at risk (95% CI, 4.1–4.5). There was a considerable difference in severity of injuries, as measured by days off work and permanent work disability. The proportion of injuries ending in permanent disability or prolonged time off work declined over the duration of the study. Time off work following permanent disability ranged from no days to more than one year. The time off was less than two weeks for 58% of the injuries, less than one month for 45%, and less than six months for five percent [27].

A study by Calys-Tagoe et al. (2015) looked at artisanal and small-scale gold mining in the Tarkwa region of Ghana [28]. In 2014, hazards and physical injuries related to lost-time injuries were analyzed via personal interviews from 404 gold miners with various socio-demographic profiles. The highest rates of lost-time injuries involved employees with less than one year of mining experience (25.31 per 100 person years) and women (11.93 per 100 person years). The comparable average injury rate for all miners interviewed was 5.39 per 100 person years with 23.5% resulting in lost-time. From 121 injuries, 34.7% resulted in 4 to 14 days of absence, 34.7% reported more than 14 days off work, and 15% led to a month or more of absence. The majority of injuries were attributed to miners being hit by various falling objects (70%) and from the use of machines or tools (17.3%) while performing work activities. Such activities included excavation (58.7%) and crushing activities (23.1%) which were typically conducted by the men. The most prominent work-related injuries reported by the miners were lacerations to the upper and lower limbs (70%) or the head, eyes, ears or face (17%) [28].

### 3.3. Oceanian studies

Poplin and colleagues (2008) analyzed the annual lost-time injury rates from coal mines in Queensland (QLD) and New South Wales (NSW), Australia and compared these to injury rates in the United States [29]. Between 1996 and 2003, there were 39,820 lost-time injuries reported in the US, 2,587 in QLD and 6,806 in NSW. In the same time period, the number of lost-time injuries declined by 37.7% in the US and by 68.4% in QLD and 65.7% in NSW. The greatest proportion of US mines employed less than ten miners (58.5%) while Australian mines employed an average greater than 100 miners (64.0%). Risk of injury was elevated in underground mines when compared to surface mines with this risk increasing with mine size, at a decreasing rate. The decline in lost-time injuries per 100,000 miners was 20% in the US, 78% in QLD, and 52% in NSW. The incident rate ratio between 1996 and 2003 declined 11% in the US, 72% in QLD and 44% in NSW [29].

A study from New South Wales, Australia focused on the personal and environmental factors in coal mining accidents over a two and half year period between 1986 and 1988 [30]. In total, there were 23,487 reported incidents in NSW coal mines of which 16,770 resulted in lost-time injuries. A greater proportion of incidents occurred at underground mines (90%) as opposed to open cut mines (10%).
The incident rate for underground mine workers was 638 per 1,000 and for open cut mine workers, 164 per 1,000 with the highest occurrences reported for miners that were between 30–39 years old (34.7%). Furthermore, the most common types of injuries involved sprain/strains (50%), followed by contusions/crush injuries (20%) and open wounds (12%). The most common body parts involved were the trunk (28%), the upper limbs (26%) and the lower limbs (23%). Work activities such as manual handling, equipment repair/maintenance, and metal/mechanical trades work were associated with elevated mining accident rates. Environmental work factors that resulted in accidents included unstable ground (23%), poor roofing (9%) and low seam height (3%). For underground mining, the average number of days away from work per injury was 23, with this being 19 for open cut mining. An accumulated 135,577 lost days per year were reported for underground miners and 13,606 lost days per year were reported for open cut miners [30].

Another Australian study examined lost-time injuries in underground coal mining in NSW [31]. The study examined 21,372 (non-fatal) lost-time injuries between 1986 and 1990 using the severity of the injury as an outcome measure. The predictor variables belonged to four categories: 1) factors related to the susceptibility of the worker’s body tissue to damage or repair, 2) factors related to the transfer of mechanical energy to the host by vehicle and environmental characteristics, 3) post-injury phase factors related to recovery time, social supports and access to health services, and 4) pre-injury phrase factors such as the worker’s pre-injury health status and physical condition. Over the four-year period, the number of days lost per 100,000 tons of raw coal extracted decreased by 73%. Moreover, a similar pattern (decrease of 65%) was observed in compensation paid. Severe injuries (more than 20 days off work) resulted in 74% of the total compensation paid and 75% of the total lost-time days. Conversely, non-severe injury cases contributed more to lost-time days and injuries and compensation paid, increasing from 18% to 43% over the same period [31].

4. Discussion

The purpose of this study was to identify the type of injuries in the global mining workforce and to examine the antecedent factors to the occupational injury. Musculoskeletal injuries (hand, back, limbs, fractures, lacerations, muscle contusions) and slips and falls were identified as types of lost-time injuries. The review identified the following antecedent factors related to lost-time injuries including the mining work environment (underground mining), being male, age, working with mining equipment, organizational size, falling objects, and disease status.

There are several limitations with this systematic review. The focus of our work on the subset of lost-time injuries which are part of a larger group of injuries that include non-lost-time injuries (e.g., referred to as restricted, medical treatment or first aid cases). the case of under-reporting lost-time injuries and inaccurate injury classification could alter the findings and conclusions of this work.

Due to the hazardous nature of the work, workers are susceptible to lost-time injuries. There is little debate that lost-time injuries persist as a significant health and socioeconomic problem for many nations [20]. In mining, lost-time injuries result in serious work disability and injury. Therefore, primary injury prevention is a vital public health objective that includes numerous approaches including regulation and monitoring [32]. Unfortunately, there is far less documented information in other countries (most notably non-western states) that are heavily involved in the mining industry and may have less strict processes for reporting injuries. In particular, countries such as China where workers are 37 times higher than American counterparts to be killed at work [33]. Therefore, tracking and monitoring of occupational health and safety objectives (including lost-time injuries) should be a primary responsibility of these governments, as it is in many countries that have stricter reporting policies [32].

Lost-time mining injuries are an important metric in understanding the predictors of occupational injury in the mining industry. To understand, compare, and prevent lost-time occupational injuries across mining sectors and countries, a uniform set of standards is warranted. Many countries have legislation, systems and processes in place to monitor and report injuries. One such system used is in the United States, the Mine Safety and Health Administration, an agency which administers the Federal Mine Safety and Health Act [34]. For instance, since 1978 (the first year MSHA operated under the Mine Act of 1977), 242 miners died in mining accidents. In 2015, this number decreased to 28 deaths [34]. One solution is to implement universal legislation and systems to create, maintain or reinforce occupational health and safety programs in a high-risk industry that is plagued
by a lack of health and safety regulations [35]. For example, occupational health and safety legislation mandates the reporting of lost-time injuries in countries such as Australia and Canada. Such practices will help to prevent, identify and manage lost-time injuries and to comply with laws and regulations. Moreover, enforcement of existing legislation is also required in jurisdictions where laws already exist.

Aside from occupational health and safety legislation and policy implementation, statistical approaches may also be helpful to monitor lost-time injuries in the mining industry. One approach has been a proactive statistical model to predict the number of accidents, total days lost and risk level of an underground coal mine [36]. This method may be used to develop a risk analysis method in examining the antecedent factors to lost-time injuries. The collection, monitoring and implementation of occupational health and safety management systems is warranted.

Despite our review of the lost-time injury literature, there is a limited number of studies that examined the mental health predictors in the mining workforce and its link to productivity [37–41]. The lack of literature is surprising given the rise of mental health problems in the working population [42] and the intimate relationship between many disease outcomes and mental health and well-being [43, 44]. Exacerbating matters are a lack of records (e.g., such as the Mine Safety and Health Administration Database in the United States and similar systems in other countries) and tracking of lost-time injuries in many countries that lack organized health and safety monitoring. The current systematic review identifies that there is limited information on factors that contribute to workplace lost-time injuries. Some factors (e.g., musculoskeletal predictors) [45, 46] are associated with certain health outcomes (e.g., lost-time injuries).

In countries without injury reporting and tracking (e.g., nations with emerging economies), there is a need to develop and design injury management systems to track, monitor and assess lost-time injuries. These should include centralized databases and tracking of all mine injuries across all mining countries including leading and lagging indicators (e.g., currently existing in the mining sectors in Australia, Europe and North America). These efforts also support longitudinal cohort studies to determine lost-time injury trends over time in these emerging economies. Therefore, continued study of these factors supports the creation and implementation of evidence-based prevention and intervention programs aimed at preventing lost-time injuries in the mining industry. Further studies should be conducted to analyse studies not included in this study to further the creation of a universal system.

Conflict of interest

The authors have no conflict of interest to declare.

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Appendix

MEDLINE
((exp *"wounds & injuries"/ OR ("wounds & injuries") OR ((exp *accidents, occupational/) OR (accidents, occupational/)) OR ((exp *occupational injuries/) OR (occupational injuries)) OR ((exp *accidents/ OR (accidents)) AND (exp *mining/) = 516 (limited to ENGLISH only)
((exp *"wounds & injuries"/ OR ("wounds & injuries") OR (exp *accidents, occupational/) OR (accidents, occupational/)) OR ((exp *occupational injuries/) OR (occupational injuries)) OR ((exp *accidents/ OR (accidents)) AND (exp *mining/) AND (exp causality/) = 77 (limited to ENGLISH only))

PsycInfo Results
(miner.mp or miners.mp) AND (exp working conditions/OR exp occupational safety/)

CINAHL results
("MH mining") AND (MH "Wounds & Injuries+" OR (MH "Accidents, Occupational+") OR (MH "Accidents+"))

EMBASE Results
((exp *mining/or miner/) AND (exp accident/OR exp injury/) AND (exp accident proneness/OR exp epidemiology/OR exp antecedent variable/))

Compendex Results
(((((((({Mining} WN CV))) AND (1969-2016 WN YR)) OR ((({{Miners} WN CV})) AND (1969-2016 WN YR))) = 61

Inspec Results
(mining or mining industry or mineral processing industry) AND (injuries or accidents or accident prevention)

GEOBASE Results
(((({{mining} WN CV OR {mining} WN RGI}) AND (1973-2016 WN YR)) AND ((({accident} WN CV OR {accident} WN RGI)) AND (1973-2016 WN YR)) OR ((({accident prevention} WN CV OR {accident prevention} WN RGI})) AND (1973-2016 WN YR)) OR ((({accident, hazard, risk and related phenomena} WN CV OR {accident, hazard, risk and related phenomena} WN RGI))) AND (1973-2016 WN YR))) = 168

GeoRef Results
(((({mining} WN CV))) AND (1785-2016 WN YR)) OR ((({mines} WN CV))) AND (1785-2016 WN YR)))) AND ((({accidents} WN CV))) AND (1785-2016 WN YR)) = 168